



WORSHIP DIRECTOR

Part-time position

ABOUT US

Weston Road Pentecostal Church's vision is to be one church with doors open in multiple locations across the GTA, inviting people to know God, find freedom, discover their purpose, and make an eternal difference. We are a passionate and growing Pentecostal church in 2 locations: Toronto and Vaughan, ON. We are seeking a dedicated and passionate individual to serve as our Worship Director.

The following staff position is critical in helping Weston execute on the fulfillment of that vision.

ROLE OVERVIEW

The Worship Director plays a pivotal role in leading and overseeing the worship experience across our locations within our multisite context. This position involves providing creative leadership, managing worship teams, and ensuring seamless execution to enhance the overall worship experience.

The position is on a part-time basis with the WD reporting to the Lead Pastor.

The nature of this role requires the successful candidate to work in-person at our central location in North York. The WD position is well-suited for an individual whose spiritual gifts lean heavily into music/worship, service, and leadership.

PLEASE SEND RESUME & COVER LETTER
TO JOBS@WESTONROADCHURCH.COM

EXPECTATIONS

- A calling to ministry and servant leadership
- Fully aligned with the mission, vision, and values of Weston
- Display a spiritual maturity, character, and lifestyle in accordance with ministry leadership.
- Consistently build trust and cultivate healthy working relationships with colleagues.

KEY RESPONSIBILITIES

WORSHIP

- Lead and oversee the planning and execution of worship services and events, ensuring alignment with the church's vision and values
- Curate worship experiences that engage and inspire congregants across our different locations
- Lead rehearsals, providing musical direction and guidance to ensure excellence in worship.
- Collaborate with the Lead Pastor and worship leaders to select and arrange music that resonates with the congregation and enhances the worship atmosphere.
- Lead or coordinate worship as needed/required (conferences, events, funerals, etc)

RESOURCE MANAGEMENT

- Manage budgets, resources, and instruments/equipment related to worship needs.
- Coordinate with vendors/suppliers for equipment maintenance, upgrades, and purchases.

TEAM MANAGEMENT AND DEVELOPMENT

- Recruit, train, and develop volunteers (Dream Team) involved in worship
- Provide leadership, guidance, and care for team members, fostering a healthy and collaborative working environment
- Conduct regular evaluations and provide feedback to enhance team performance and growth.

COLLABORATION AND COMMUNICATION

- Work closely with pastoral staff, site pastors, and leaders to align worship experiences with the overall church vision.
- Collaborate with creative teams to integrate thematic elements and storytelling into worship services.
- Communicate effectively with technical teams and volunteers to ensure clear execution of production plans.

REQUIRED SKILL SETS AND QUALIFICATIONS

- Strong musical proficiency and experience in leading worship.
- Adaptability and flexibility
- Leadership and team management skills, with the ability to inspire and develop teams
- Excellent communication and collaboration abilities across multiple teams and locations
- Understanding of church dynamics and ability to align worship experiences with the church's mission and values.

The Worship Director position is part-time, 10hrs/week. As our church is actively growing, it is anticipated this position may require more hours as the need arises.